

**HENRY COUNTY FISCAL COURT
REGULAR MEETING
SEPTEMBER 18, 2018**

The Henry County Fiscal Court met in Regular Session on September 18, 2018, at the Henry County 4-H Building in New Castle, Kentucky, with the following in attendance:

John L. Brent, Judge Executive
Virginia Harrod, County Attorney
Esquire Scott Bates
Esquire Jerry Beasley
Esquire Terri Cummings
Esquire Mike Fisher
Esquire Jason Stanley
Esquire Rickey Timberlake

RE: PLEDGE OF ALLEGIANCE

Judge/Executive, John L. Brent, led the Court in the Pledge of Allegiance to the Flag.

RE: PRAYER & PREPARATION

Silent prayer was observed in preparation for the meeting.

RE: CALL TO ORDER

Judge Brent called the meeting to order at 6:00 p.m. and noted that all magistrates were in attendance.

RE: APPROVAL OF THE AUGUST 21 REGULAR MEETING AND AUGUST 30 & SEPTEMBER 4 SPECIAL MEETING MINUTES

Upon motion by Esq. Beasley and second by Esq. Stanley, it is ordered by the Court to approve the minutes from the August 21st Regular Meeting.

Motion carried unanimously

Upon motion by Esq. Beasley and second by Esq. Stanley, it is ordered by the Court to approve the minutes from the August 30th Special Meeting.

Motion carried unanimously

Upon motion by Esq. Beasley and second by Esq. Stanley, it is ordered by the Court to approve the minutes from the September 4th Special Meeting.

Motion carried unanimously

RE: UNFINISHED BUSINESS

Judge Brent stated there was no unfinished business from the previous meeting.

RE: NEW BUSINESS

RE: ROADS

1. Supervisor's Report

Henry County Road Supervisor, Kenny Tindle, reported that the recent rainfalls have caused many issues such as washouts and the grass has continued to require mowing. They will be back on in-house patching in the eastern part of the County by next week and bushwhacking after that.

2. Road Committee Report--Esq. Beasley

Esq. Beasley stated that the committee did not meet.

3. Flex Fund Update

Judge Brent reported that he, Kenny Tindle, and Mike Fisher have made repeated calls to Frankfort in efforts to get the Flex Funds approved. That approval has just been received and Mago Construction is scheduled to begin the 2nd or 3rd week of October on Hickory Corner Road. Work should start tomorrow in Pendleton

RE: EMS/PARAMEDICS

1. Supervisor's Update

Henry County EMS Supervisor, Paige Lucas-Jamiel, was unable to attend the meeting due to a conflict.

2. EMS Committee Report - Esq. Bates

Esq. Bates reported that the EMS Committee did meet and discussed the time clock installation for staff. It will cost less than \$300 and be operated with fingerprints. They discussed 2 part-time staff hires on individuals that background checks had been conducted.

3. Hiring Approvals

Upon motion by Esq. Bates and second by Esq. Timberlake, it is ordered by the Court to employ Jeriann Kallin as a part-time paramedic and Chase Stone as a part-time EMT.

Motion carried unanimously

RE: P & Z/SOLID WASTE

1. Director's Update

Henry County P & Z / Solid Waste Administrator, Jody Rucker, reported that 18 building and 18 electrical permits have been issued for the month. The Planning and Zoning Commission met on a final approval on a subdivision on Herndon Lane. The Board of Adjustments will meet at 6 p.m. on Monday, September 24, at the Henry County High School Auditorium with 6 items on the docket. The Rabbit Hole Distillery application for Jericho has been refiled.

RE: PARKS & FAIRGROUNDS

1. Supervisor's Update

Travis Buchanan, Parks and Fairgrounds Supervisor, noted that his staff has been very busy since the grass continues to grow. Youth football will be wrapping up on September 29th after which all-stars will begin. Baseball will finish at the end of September. The Leadership Henry Class held their dedication of the flag pole with a very nice ceremony honoring veterans.

This year's Trail or Treat will be held on October 19 from 5-7 p.m. at the Recreational and Services Park. October 26 is designated as the make-up date.

2. Splash Pad Update

Judge Brent reported that a significant amount of time has been spent on the Splash Pad by himself and Travis Buchanan. They continue to put pressure on the contractors to show up and get the project completed. Mr. Buchanan reported that he is hopeful that concrete will be poured next week pending Health Department inspection approval. Judge Brent stated that the donor is anxious to see it built this year, and they are trying to honor that desire.

RE: ANIMAL SERVICES

1. Director's Update

Director of Animal Services, Dan Flinkfelt reported calls and reports to the office have slowed. The Henry County High School intern is working from 1-3 daily which is helping by allowing him to leave the office to go on calls. She is able to direct calls appropriately and help get problems

solved. Joan Lacey who works part-time at the office will only be making 3 more transports to Chicago. Mr. Flinkfelt will assume those trips every 6 weeks to deliver the dogs there for

rescue. The vehicles are all in operation, and they will be using the county truck again for the Chicago trip. Judge Brent noted that he had received a call from a woman who wants to volunteer at the shelter and he is hopeful that she will be an additional good resource.

2. Committee Report- Esq. Fisher

Esq. Fisher reported that the committee met and all operations appear to be going well.

RE: SHERIFF'S MONTHLY REPORT

Sheriff Cravens stated that he did not have his regular monthly report. He expressed that he did have concerns about changes to the Sheriff's budget that should not have been made without his knowing about them. He expressed disappointment that no one had called him to attend the meeting when the budget was reviewed by the Fiscal Court line by line. He stated that the Sheriff's Office has made excess fees payments each year to Fiscal Court. He expressed concern over the effect to the budget if anyone left his office requiring a payout for comp time. He has instituted a requirement 3 weeks ago on one employee requiring him to use excessive accrued hours.

Sheriff Cravens submitted his official letter of retirement to be effective on October 1, 2018.

Esq. Bates read the amounts expended by Fiscal Court for the operation of the Sheriff's office from July 1, 2017, to June 30, 2018, totaling \$288,850.98. He reminded Sheriff Cravens that the excess fee payment for 2017 was \$4,900. Given the current difficulties in operating with balanced budgets, it appears that Fiscal Court is certainly supporting the Sheriff in the operation of his office.

RE: COMP TIME PAYOUT / SHERIFF'S 2018 BUDGET DISCUSSION

Judge Brent explained that the current policy allows for emergency, public safety, or seasonal activity employees to accrue up to 480 hours of comp time and the limit for all other workers is 240 hours. When anyone leaves their position, they must be paid for these hours, which poses hardships to budgets. There are currently 8 employees in the County with large balances in comp time. Six of these are employed in the Sheriff's office. In view of the situation with the Sheriff's Office budget and the effect of any of these staff members leaving the County's employment, Judge Brent recommended that Fiscal Court commit to fund the comp time buyout should anyone leave the department before the end of 2018.

Upon motion by Esq. Bates and second by Esq. Stanley, it is ordered by the Court to cover the comp time expense of anybody leaving the Sheriff's office till the end of 2018.

Motion carried unanimously

RE: COUNTY COMP TIME POLICY RECOMMENDATIONS

Judge Brent recommended to the Court that the Compensation Time Policy for Henry County Fiscal Court be amended to prevent excessively large amounts of comp time to be accrued. The suggested number of hours be limited to 200 for anyone engaged in emergency, public safety, or seasonal activity and to 100 for anyone employed in other work. At the point that employees exceeded these limits, they would be required to take off one day per week until their comp time hours fell into the policy limit. This change would not affect annual or sick leave policies.

Upon motion by Esq. Beasley and second by Esq. Bates, it is ordered by the Court to adopt an amended Compensation Time Policy for Henry County Fiscal Court limiting comp time accruals to 200 hours for employees engaged in emergency, public safety, or seasonal activity and 100 hours for employees engaged in any other work.

Motion carried unanimously

RE: KY RIVER FIRE DEPARTMENT FOUNDATION WORK

Judge Brent informed the Court that the KY River Fire Department building is owned by the County. There are problems on the concrete slab foundation. The Road Department has previously tried to place rock to shore up the foundation, but that action has failed to solve the issue. The cost will be less than \$2,000 and the work is warranted for 5 years.

Upon motion by Esq. Fisher and second by Esq. Bates, it is ordered by the Court to contract with Slab Jack to lift the foundation of the KY River Fire Department building.

Motion carried unanimously

RE: CLAIMS & TRANSFERS

Upon motion by Esq. Bates, and second by Esq. Fisher, it is ordered to approve the following claims and transfers:

General Fund	\$286,975.35
Road & Bridge Fund	75,602.25
Jail Fund	47,590.90
LGEA	3,575.00
Litter	90.47
911 Fund	1,637.00
ABC	500.00
Fair Fund	<u>441.46</u>
Total Expenditures	\$416,412.43

From: 014909 \$50,000.00
To: 034910 \$50,000.00

From: 024909 \$223,032.00
To: 014910 \$223,032.00

Motion carried unanimously

RE: CLOSED SESSION TO DISCUSS PENDING LITIGATION

Upon motion by Esq. Bates and second by Esq. Timberlake, it is ordered by the Court to go into closed session to discuss pending litigation.

Motion carried unanimously

Upon motion by Esq. Fisher and second by Esq. Bates, it is ordered by the Court to come out of closed session.

Motion carried unanimously

Upon motion by Esq. Stanley and second by Esq. Fisher, it is ordered by the Court to go resume regular session.

Motion carried unanimously

RE: PUBLIC COMMENTS

Judge Brent opened the floor for public comments.

Questions from citizens were addressed regarding how the taxes collected from alcohol industries are calculated and where the revenues go; the land remaining unpurchased at the Industrial Park in Campbellsburg; pending pavement repairs on KY 202; issues with the phone system for the County Clerk, PVA, and Judge/Executive's offices; and culvert work needed in the Wolfpen area.

RE: COURT COMMENTS

There were no additional comment from Court members.

RE: ADJOURNMENT

Upon motion by Esq. Stanley and second by Esq. Bates, it is ordered by the Court to adjourn and each Magistrate, the Judge/Executive, and the County Attorney shall receive a typed copy of these Minutes prior to the next regularly scheduled meeting.

Motion carried unanimously

S/ Denise Perry
DENISE PERRY
FISCAL COURT CLERK

S/ John L. Brent
JOHN L. BRENT
JUDGE EXECUTIVE

Date Approved: **October 16, 2018**